


It is a fundamental objective for Powertec to provide all staff with the opportunity to undertake training to enhance and improve their potential, thereby improving the quality of care and service delivery offered to all stake holders. We are committed to developing each individuals potential in terms of knowledge, skills, personal abilities, competencies and understanding in line with the aims and objectives of the company. We fully embrace a wide range of learning experiences and recognise development as a continuing process.

The company training and development policy aims to:

- Reflect the changing requirements within the construction industry, responding positively to change
- Achieve a safe environment through continued learning and advanced knowledge of first aid methods and continued Health and Safety training
- Actively seek and find training courses that meet the aims and objectives of each individual employee relevant to their current position
- Use a combination of Electrical Contractors Association offered courses and advanced courses by City and Guilds and all relevant bodies to the Electrical industry and our target field
- Extend the range of performance skills within the worker base
- Provide the highest quality training using both our specifically developed in house mentoring scheme and accredited training material
- Work within the parameters of all current Institute of Electrical Engineers and Scottish Building Standards regulation and legislation and relevant European directives
- Maintain a professional quality service to all stakeholders. We will provide the opportunity for quality training provision to all staff thereby promoting good practice and high standards of support
- Increase job satisfaction for each individual employee
- Improve the self-confidence, motivation and initiative of all staff
- Provide high quality updated training programmes delivered in a variety of formats specific to staff members present and future needs, making use of all available resources
- Adhere to and surpass our training obligations as stipulated by the Electrical Contractors Association of Scotland

Encourage staff members to share experiences and to learn from each other



Graeme I Anderson