

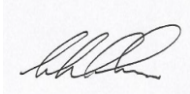
#### Health and Safety Policy:

Central to Powertec is our commitment to the Health and Safety of our employees, customers and the community. By focusing on our key value – Put Safety First — we aim to be an industry leader in safety performance and to maintain our record of zero incidents and injuries.

Our commitment to Health and Safety ensures we:

- Exceed the statutory required training levels for our operatives in First aid and Health and Safety, and ensure dissemination of all relevant information fully involving all staff in safety procedures and practices
- Provide adequate resources to meet our safety obligations
- Implement a risk management approach, in consultation with employees and other contractors to identify, assess and control risks to a level as low as reasonably practical
- Consult with employees about health and safety matters to identify ways of reducing safety risks and improving safety systems
- Ensure that any accidents and near misses that may occur are reported, documented and investigated and action taken to reduce recurrence
- Reward positive safety behaviour and take disciplinary action when people disregard health and safety procedures and practices
- Regularly check stock levels and condition of fire extinguisher equipment, first aid resources and asbestos guidance in all our vehicles
- Regularly audit safety practices and management systems
- Provide an effective system of rehabilitation management for injured employees
- Actively encourage employees to suggest and comment on health and safety practice

Provide and train our staff in the use and importance of using personal protective equipment



Graeme I Anderson